

GOVERNMENT OF RAJASTHAN  
LABOUR DEPARTMENT

No.F.7/St./Enfo/Lab/2010

Jaipur, dated 19.1.2016

**CIRCULAR**

Start-Ups are defined under the Start-Up Policy-2015 of State Government as an entity that develops a business model based on some innovation and makes is scalable for achieving commercial success. Start-UP is defined by the Department of Industrial Policy and Promotion (DIPP), Government of India as an entity, in corporate or registered in India not prior to five years, with annual turnover not exceeding Rs.25 Cr in any preceding financial year, working towards innovation, development, deployment or commercialization of new products, processes or service driven by the technology or intellectual property. In order to promote Start Ups ventures with the prime objective to create more employment opportunities, many initiatives to simplify regulatory provisions, including compliance by self certification and filing of self certified returns have been conceptualized and rolled out.

2. In this regard it is clarified that under the Ease of Doing Business (EoDB), to make compliance of Labour Laws easier, self certification facility has already been made available under the 'Self Certification Scheme' of the Labour Department. Enterprises may apply and submit online self declaration through online portal of the department, "Labour Department Management System" (LDMS). Once opted for the scheme, the same shall be valid for 5 years, provided that entrepreneur files annual return. Facility of filing single online return under labour laws is also provided on this portal. Further, not more than twenty percent units covered under the scheme are picked up for inspection and onetime inspection under all applicable labour laws are carried out only once a year, on the basis of the list, generated on random basis by the LDMS application (as per Computerized Risk Assessment). The Start-Ups like all other establishments can avail the option of self certification in place of inspection and once inspected they would not be inspected for next three years, if no complaints are received. In case of complaint, the unit would be inspected only with authorization issued by the Labour Commissioner to do so.

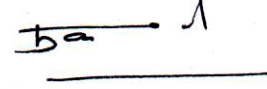
3. Therefore, it is reiterated that Start Ups may avail facility of Self Certification Scheme of the department by submitting online self declaration and also file online single return through online portal LDMS ([www.ldms.rajasthan.gov.in](http://www.ldms.rajasthan.gov.in)).

4. All Start-Ups are also invited to use the fully online web portal "RajFAB" ([www.rajfab.rajasthan.gov.in](http://www.rajfab.rajasthan.gov.in)) of Factories and Boilers Inspection Department for ease of online registration, renewal, maps approval, payment of fees, filing of single integrated return.



(Dhan Raj Sharma)

Additional Labour Commissioner &  
Ex -officio Joint Secretary to Govt.



(Mukesh Jain)

Chief Inspector Factories & Boilers  
Rajasthan

No.F.7/St./Enfo/Lab/2010

Jaipur, dated 19.1.2016

C.C. to the following for information-

1. P.S. to Principal Secretary, Industries and Govt. Undertakings
2. P.S. to Principal Secretary, SSI, Khadi and Gramodhyog
3. P.S. to Secretary, Labour and Employment
4. P.S. to Commissioner, BIP
5. P.S. to Commissioner, Industries
6. To all officers of Department for h/a.



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Ex -officio Joint Secretary to Govt.